

OCCUPATIONAL HEALTH AND SAFETY POLICY (AWT GROUP HS00)

The foundations of H&S in our company start in the Board Room.

The Directors and Shareholders of the AWT Group operations collectively participate in governing our H&S system, recognising our industry needs, and utilising the Health & Safety at Work Act 2015 to drive our core values with ongoing improvement to H&S and the wider business operations. We utilise our employee's vast knowledge within the engineering industry to facilitate safe work practices encouraging engagement at all levels.


AWT Group employers undertake to:

- Provide and maintain - as far as is reasonably practicable, a safe working environment for workers, visitors, and contractors.
- Foster a culture whereby all employees feel comfortable in discussing any safety, health or wellbeing issues with their manager or senior management.
- Apply Duty of Care to all aspects of our company and operations.
- Provide information, training, and supervision as necessary to all employees.
- Provide a comprehensive Health & Safety management system.
- Maintain current H&S regulations & engage best practice guidelines that are specific to our business so far as reasonably practicable.
- Continue to develop the Company Health & Safety improvement plan.

AWT Group employees are required to:

- Take no action or inaction that may harm themselves or others in the workplace.
- Apply Duty of Care to all aspects of their work daily.
- Embrace a culture of respect, humility, and looking out for co-workers & their wellbeing
- Co-operate and work with all health and safety provisions agreed by management and employees.
- Seek assistance or advice where the safe method of completing a job is not understood and or training is required.
- Report any unsafe conditions, incidents, or accidents immediately.

All-encompassing processes are documented in our **Health & Safety Manual** reviewed in consultation with employees annually and or as legislation dictates.

Signed  _____
Kerry Hill (Managing Director)

Date 4-4-2024 _____

Authorised by: Kerry Hill	Version Number 13
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